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Public Administration Leadership
and Management Academy
REPUBLIC OF SOUTH AFRICA



13TH PUBLIC SECTOR TRAINERS' FORUM CONFERENCE
27 – 30 September 2009

PROGRAMME

Sunday: 27 SEPTEMBER 2009

14:00 – 18:00 Registration of Delegates

Venue: Birchwood Hotel, Boksburg

Theme: "PUTTING HRD AT THE CENTRE OF PUBLIC SERVICE DELIVERY"

Objectives:

- ❖ To explore opportunities and challenges in the implementation of the current human resource development legislative framework.
- ❖ To enhance partnerships in all spheres of government to achieve an integrated approach to human resource development.
- ❖ To encourage innovation aimed at improving professional training capacity in the Public Service.
- ❖ To reposition Public Sector Training in response to the global socio-economic development needs.
- ❖ To contribute to the creation of a learning culture that guarantees a return on investment (ROI) on Public Sector Training.
- ❖ To foster the growth of Training & Development practitioners and strategic partners of training and development within the Public Sector.



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Monday, 28 September 2009
Day One (Policy and Legislation Focus)
Programme Director: Ms. Louise Lepan (Chief Director: Palama)

Conference objectives to be achieved for day 1:

- ❖ To explore opportunities and challenges in the implementation of the current human resource development legislative framework.
- ❖ To enhance partnerships in all spheres of government to achieve an integrated approach to human resource development.

Time	Topic	Speaker/Facilitator
07:30 – 08:30	Arrival of Delegates and Final Registration – Tea/Coffee	
08:30 – 08:35	Introductory Remarks	Programme Director
08:35 – 08:50	Cultural Item	Choir from Palama and Department of Justice & Constitutional Development
08:50 – 09:00	Singing of the National Anthem	All
09:00 – 09:10	Opening & Welcome	Dr. Mark Orkin Director-General: Palama
09:10 – 09:25	Message of Support from Organised labour	Mr Sidumo Dlamini President: COSATU
09:25 – 09:55	Inauguration of the Public Sector Trainers' Forum (PSTF) Advisory Committee	Dr. Mark Orkin Director-General: Palama

09:55 – 10:00	Introduction of the Minister	Dr. Mark Orkin Director-General: Palama
10:00 – 10:45	Keynote Address	Hon. Mr. MR Baloyi Minister: Public Service and Administration
10:45 – 11:00	TEA/COFFEE	
11:00 – 11:40	<i>Collective Bargaining in the Public Service</i>	Mr. Clive Mtshisa Chief Director: Negotiations and Labour Relations, DPSA
11:40 – 12:20	<i>The Quality Council for Trades and Occupations (QCTO)</i>	Mr. Sifiso Mkhonza ETQA Manager: DOL
12:20 – 13:00	<i>Identifying Gaps in Preparation for Skills Capacity in the Public Sector</i>	Professor Jerry Kuye Director: School of Public Management and Administration, University of Pretoria
13:00 – 14:00	LUNCH	
14:00 – 14:40	<i>Monitoring & Evaluation Imperatives for Human Resource Development in the Public Service</i>	Ms. Ronette Engela Chief Director: Monitoring and Evaluation, The Presidency
14:40 – 14:55	Plenary Discussions	All
14:55 – 15:35	<i>HR Connect in the Public Service</i>	Mr. Geeva Pillay Chief Director: Human Resource Planning, DPSA
15:35 – 15:50	Plenary Discussions	All
15:50 – 16:15	Summary, Evaluation and Closing Remarks	Programme Director
16:15 – 16:45	TEA/COFFEE & DEPARTURE	



**Tuesday, 29 September 2009
Day Two (HRD Practitioner Matters Focus)**

Programme Director: Ms. Kempe Moseki (Chief Director: Corporate Services, Office of the Premier, North West)

Conference objectives to be achieved for day 2:

- ❖ To reposition Public Sector Training in response to the global socio-economic development needs.
- ❖ To contribute to the creation of a learning culture that guarantees a return on investment (ROI) on Public Sector Training.
- ❖ To foster the growth of Training & Development practitioners and strategic partners of training and development within the Public Sector.

Time	Topic	Speaker/Facilitator
07:30 – 08:30	TEA/COFFEE	
08:30 – 08:45	Review of Day One	Programme Director
08:45 – 09:25	<i>Synchronizing Personal Development with Organizational Strategy</i>	Ms. Xoliswa Mvoko Clinical Psychologist: Midrand, City Medical Centre
09:25 – 10:05	<i>Return on Investment (ROI) in the Public Sector: Justifying Service Delivery</i>	Ms. Catherina Opperman Specialist: ROI Measurement Consultant, ROI Online
10:05 – 10:25	TEA/COFFEE	

10:25 – 10:40	Movement to Venues of Breakaway Sessions	All
10:40 – 11:40	Breakaway Sessions	
	<i>Return on Investment (ROI) in the Public Sector: Justifying Service Delivery</i>	Ms. Catherina Opperman Specialist: ROI Measurement Consultant, ROI Online Mr. Lesley Fick (Facilitator) Director: Learner Centre, DTI
	<i>Synchronizing Personal Development with Organizational Strategy</i>	Ms. Xoliswa Mvoko Clinical Psychologist: Midrand, City Medical Centre Mr Daan de la Rey (Facilitator) Deputy Director: HRD, Department of Defence and Military Veterans
	<i>Career Development for Human Resource Development Practitioners Integration of Personal Development Plans with Workplace Skills Plans</i>	Mr. Leon Pretorius Director: Employment Practice, DPSA Professor Jerry Kuye (Facilitator) Director: School of Public Management and Administration, University of Pretoria
	<i>Considerations for a Framework in Professional Development</i>	Ms. Gaba Moleko Lecturer: University of Pretoria, Faculty of Education Mr. Exten Makwela (Facilitator) Manager: Planning and Administration, Statistics SA
11: 40 – 12:00	Movement from Venues of Breakaway Sessions	
12:00 – 13:00	Plenary: Feedback Session	
13: 00 – 14: 00	LUNCH	

14:00 – 14:40	<i>Role of Higher Education Institutions in Developing Management Capacity in the Public Sector: Customising the Curriculum</i>	Professor Mutuwafhetu Mafunisa Department of Public Administration and Management, University of South Africa
14:40 – 15:10	Panel Discussions	Professor Anne McLennan Deputy Director- General: Executive Development, Palama Dr Edwin Ijeoma: School of Policy and Public Sector Economics, University of Pretoria
15:10 – 15:30	Summary, Evaluation and Closing Remarks	Programme Director
15:30 – 16:30	TEA/COFFEE & NETWORKING	
		GALA DINNER
18:30 – 19:00	Arrival	
19:00 – 24:00	Gala Dinner	



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Wednesday, 30 September 2009

Day Three (International and Case Study Focus)

Programme Director: Mr. Solly Mogaladi (Chief Director: Partner Mobilisation, Palama)

Conference objectives to be achieved for day 3:

- ❖ To encourage innovation aimed at improving professional training capacity in the Public Service.
- ❖ To reposition Public Sector Training in response to the global socio-economic development needs.

07:30 – 08: 30

TEA/COFFEE

Time

Topic

Speaker/Facilitator

08:30 – 08:50

Review of Day One & Day Two

Programme Director

08:50 – 09:30

A German Perspective on HRD

Mr. Peter Conze
Country Director: GTZ, SA

09:30 – 10:10

Collaboration among Management Development Institutes in Africa

Dr. Almiro Lobo
**Director-General: Institute of
Public Administration, ISAP**

10:10 – 10:50

Regional Capacity Building Model

Mr. Faustin Mugisha
**Project Coordinator: Rwanda
Institute of Administration and
Management, RIAM**
Dr. Sal Muthayan
**Branch Head: International
Relations and Special Projects,
Palama**

10:50 – 11:20	Panel Discussions	Mr. Aziz Jardine Governance Advisor: Public Service Reform, GTZ
		Ms. Hanlie van Dyk-Robertson Chief Executive Officer: African Management Development Institutes' Network, AMDIN
11:20 – 11:40	TEA/COFFEE	
11:40 – 12:20	<i>Department of Defence Human Resource Entry System for Youth Development and its Enhancement through Partnerships with the Public and Private Sectors: A Case Study by Department of Defence and Military Veterans</i>	Brigadier General A L de Wit Director: Human Resource Strategy and Planning, Department of Defence and Military Veterans
12:20 – 12:35	Plenary Discussions	All
12:35 – 12:55	Outgoing Chairperson's Report	Mr. Douglas Chitepo Director: Further Education and Training, Western Cape Department of Agriculture
12:55 – 13:00	Vote of Thanks	Mr. Rufus Mmutlana Deputy Director-General: Provider and Partner Mobilisation, Palama & PSTF Advisory Committee Chairperson
13:00 – 13:05	Evaluation & Closing Remarks	Programme Director
13:05 – 14:05	LUNCH AND DEPARTURE	